

STARTING YOUR COALITION

Questions to Ask

You just completed an assessment of your existing coalition. But what if you're about to start a new coalition? Here are some guiding questions to ask to help you assess your coalition's readiness to begin work together.



Purpose & Strategy

What is the goal of the coalition?

What is each member org's approach to change?
What is our coalition's approach?

Have we done a power analysis of who can give us what we want and what power we need to win?



Self-Interest & Capacity

What is each org's self-interest/ what do they want to get out of the coalition?

What are they willing to put into the collective work? Resources? Time? People?



Decision Making

How do we decide? What is our decision making structure? Consensus? Democratic vote? Quorum?

How do we disagree?

How do we understand the power dynamics in this group? How will we navigate them when they show up?



Culture & Accountability

How will we build relationships, trust, and connection?

What are our community agreements? What will we do if a group ghosts or engages in gossip or goes against community agreements?

How do we navigate and transform conflict when it occurs?